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Rev.	7/91				
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FPM Supp.	296-33, S	ubch. 4	N	JTIFIC	CATION	1 OF F	'EKS	ONN	EL ACI	ION			
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SALARY INCLUDES A GENERAL INCREASE OF 3.8 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA. RETIREMENT DEDUCTION RATE INCREASED BY 0.15%

46. Employing Departme	ent or Agency		50. Signature/Authentication and Title of Approving Official
U.S. DEPART	MENT OF JUST	ICE/HC	
47. Agency Code	48. Personnel Office ID	49. Approval Date	MARCIA JORDAN-BURKE
DJ HC	1036	12/21/99	PERSONNEL STAFF
			Editions Prior to 7/91 Are Not Usable After 6/30/93

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subch. 4

FPM Supp. 296–33, Sub	cn. 4													
1. Name (Last, First,	Middle)							rity Number		e of Birt		4. Effectiv		
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5-A. Code 891	5-B. Nature of Action Reg Perf Pay					6-A. Coo	5-A. Code 6-B. Nature of Action							
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5-E. Code	5-F. Legal Authority					6-E. Cod	le	6-F.	Legal Au	thority				
7. FROM: Position 7 Deputy General 0 004567 00023345					Deput 00456	15. TO: Position Title and Number Deputy General Counsel 004567 00023345								
8. Pay Plan 9. Occ. Cod ES 0905	e 10. Grade or Level 11. Step or 1		. Total Salary 177,000.00		. Pay Basis PA	16. Pay Pla ES		. Occ. Code 0905	18. Grade o 00	r Level	19.Step or Rat	20. Total Sa 179,700		21. Pay Basis PA
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34. Position Occupie			35. FLSA C	ategory – Exempt	,	36. Appr	opriatio	on Code				_	ning Unit St	atus
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38. Duty Station Cod 11-0010-001	le				ity – County - Columbia			as Location)						
40. Agency Data 01M	41. 01/03/2010	42.			43. V4L AW	/м		44. PAR Numl	nor•					
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45. Remarks This Positi	on is Designated	for	Drug T	esti	ng (Posi	ition	Code	'NS')						
46. Employing Depar	= -					50. Sigr	nature/A	Authenticatio	n and Titl	e of App	proving Offic	cial		
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47. Agency Code EP00	48. Personnel Office ID 3216		49. Approv 1/3/2010	al Date		Huma	n Res	ources Spe	ecialist					
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Standard Form 50-B
Rev. 7/91
J.S. Office of Personnel Management
EDM Suon 206-22 Subch 4

FPM Supp	. 296-33, \$	Subch. 4		. N	<u> TITO</u>	YCA.	<u>TION</u>	OF F	PERS	ONNE	LAC	TION			
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CORRECTS POSITION TITLE FROM SUPVY TRIAL ATTY GEN.

46. Employing Departm	nent or Agency		50. Signature/Authentication and Title of Approving Official
U.S. DEPAR	TMENT OF JUST	TICE/HC	
47. Agency Code	48. Personnel Office ID	49. Approval Date	- Marcia Jordan-Burke
DJ HC	1831	12/07/98	PERSONNEL STAFF
			Editions Prior to 7/91 Are Not Usable After 6/30/93

2 - Copy - Long-Term Record - DO NOT TROY

Copy - Long-Term Record - DO NOT TROY

Standard Form 50-B
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33 Subch 4

FPM S	upp. 296-33,		nent N	ITO	FICA	TION	N OF	PERS	ONN	EL AC	TION			
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FΕ SA PΑ RETIREMENT DEDUCTION RATE INCREASED BY 0.25%

46. Employing Departme	ent or Agency		Iro c
U.S. DEPART	MENT OF JUST	ICE/HC	50. Signature/Authentication and Title of Approving Official
		49. Approval Date	
DJ HC	1831	12/07/98	PERSONNEL STAFF
3-Part 50-315			TERBORNEL STAFF

2 - OPF Copy - Long-Term Record - DO NOT DESTROY

Standard F	orm 50-B	
Rev. 7/91		
U.S Office	of Personnel	Management
FPM Supp.	296-33, Subc	h. 4

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FEDERAL PAY INCREASE DUE TO E.O. 13071 SIGNED 12/29/97. SALARY INCLUDES A GENERAL INCREASE OF 2.3 PERCENT AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

46. Employing Departme	int or Agency		50. Signature/Authenrication and Title of Approving Official
U.S. DEPART	MENT OF JUST	ICE/HC	
47. Agency Code	48. Personnel Office ID	49. Approval Date	
DJ HC	1831	12/29/97	PERSONNEL STAFF

3-Part 50-315

Editions Prior to 7/91 Are Not Usable After 6/30/93 NSN 7540-01-333-6237 Standard Form 50-B Rev. 7/91 U.S. Office of Personnel Management

FPM Supp. 29	6-33, Subch.	. 4	NOTIFICAT	TION OF I	PERSO	NNEL	ACTION				
1. Name (Last,	First, Middle	9)			2. Social S	Security No	umber	3. Date of	f Birth	4. Effective	e Date
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LOCALITY PAYNERS APPLICABLE IN THIS ARES.

46. Employing Departmen	nt or Agency		50. Signature/Authentication and Title of Approving Official
ENVIRONMENTAL PACISOTYON ROSNOY			
47. Agency Code	48. Personnel Office ID	49. Approval Date	
2F 00	3210	01-05-97	RARGORREL MENT DESCENLEST

U.S. Office of Persor FPM Supp. 296-33, (Subch. 4		NOTI	FICATION	1 OF F	ENSU	1111	7011011				
1. Name (Last, First, Middle)				Social Security Number 3. Date of Birth			4. Effective Date					
GARBUM, AVI S.			(b)	(6)		(b) (6	i)	01-0	1-96			
FIRST ACTIO						SECO	ND ACT	ION				
	ture of Action	1986-148 0 1987-1981 13	1701-A-12030 1.0008 (MeV.)	Man 5 v v vide "See from manager on a service		6-A. Code	6-B. Natu	ire of Action				
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	gal Authority					6-C. Cod	e 6-D. Lega	al Authority				
GWM RE	G 531.2	65										
	gal Authority					6-E. Cod	e 6-F. Lega	al Authority				
ZLh E.	C. 1298	4										
7. FROM: Positio								Title and Nu	ımber			
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					13. Pay Basis	16 Day Dian	17 Occ Code	18. Grade/Level	19. Step/Rate	20. Total Sala	ry/Award	21. Pay Basis
8. Pay Plan 9. Occ. Code	1	11. Step/Rate	12. Total Salary	676 00	P A		0905	13	32		4630.00°	PA
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50507.0			53275.	00	0.00	22 Nam	e and Local	tion of Position				
14. Name and Loca		's Organization					10000		•			
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	on a	C				WAS	HINGI	ron, D.	C.			
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23. Veterans Prefer (b) (6)	ence						0 - None 1 - Permar	2 - Condit nent 3 - Indefin	ional 3		(b) (6)	
27. FEGLI						28. Ann	uitant Indica				29. Pay Rate	e Determinan
(b) (6)						5	NOT	APPLIC	ABLE			
30. Retirement Plan	1			31. Service Comp	. Date (Leave)	32. Wor	k Schedule				Di	e Hours Per weekly
(b) (6)				(b) (6)		F	FULL	LTIME				ay Period
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POSITION DATA 34. Position Occupied 35. FLSA Category			36. App	ropriation C	ode			1 -	ng Unit Status			
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4⊷ 2 – Ex	cepted Service	4 - SES CAPE	i rioserveu	39. Duty Station	(City - Cou	nty - State	or Oversea	as Location)				
38. Duty Station Co				WA	SHING	TON.	0. C	•				
	10-001		42.	W	SHING 43. WEM		8 · C	(b) (6)			Α	

45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 2 PERCENT AND A LUCALITY PAYMENT APPLICABLE IN THIS AREA.

46. Employing Departmen			50. Signature/Authentication and Title of Approving Official	
ENVIRONMENTAL PROTECTION AGENCY				
47. Agency Code	48. Personnel Office ID	49. Approval Date		
EP JO	3216	01-07-96	PERSONNEL MOME SPECIALIST	_

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Subch.	4	NOTII IOATION	01 1 21101	THE PARTY OF THE P	O Data of Dist	4. Effective Date		
1. Name (Last, First, Middle)			i Security Number	3. Date of Birth (b) (6)	4. Ellective Date		
GARBON, AV.	1 5.) (6)		A STATE OF THE STA		
FIRST ACTION			SEC	OND ACTION de 6-B. Nature of Action				
5-A. Code 5-B. Nature of	Action		ı	1				
002 CORSE	CIIGN		89	4 FAT ALC				
5-C. Code 5-D. Legal Aut	nority		6-C. Co	de 6-D. Legal Authority				
ĺ			<u> </u>	BEG 531.	. 265			
5-E. Code 5-F. Legal Auti	nority			de 6-F. Legal Authority				
			21					
7. FROM: Position Title	and Number			: Position Title and N	Number			
CE23 1				231				
ATTORNEY-AD	VISCR (GENER	àl)	IA	icebly-blv1:	scă (Gibiili	<i>}</i>		
					Lan Co. (Date 100 Tatal Cal	ary/Award 21. Pay Basis		
8. Pay Plan 9. Occ. Code 10. Grad	te/Level 11. Step/Rate 12. 1		,	17. Occ. Code 18. Grade/Level	19. Step/Rate 20. Total Sala	, , , , ,		
	13 01	\$51557.06		(565 13		1557.16 Li		
12A. Basic Pay 12B.	Locality Adj. 12C. Adj. E	-	20A. Basic	,				
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14. Name and Location of	Position's Organization			22. Name and Location of Position's Organization				
22010000				22010300				
EPA, ASSIST	ANT ACMINIST	BATCE FCB		EPA, ASSISTANT ACRIBISTRATOR FOR ENFORCEMENT & COMPLIANCE ASSURANCE,				
	& COMPLIANC	I ASSUBANCE.				12361112		
IMMECIATE C	FFICE		121	LICIATE CHA.	icz			
WASHINGTON,	D. C.		%A	1 . 43F94L43	. C.			
EMPLOYEE DATA	An Control of Page 2015					26. Veterans Preference for RI		
23. Veterans Preference		•	24. Ter	nure "] 0 – None 2 – Cond	25. Agency Use	(b) (6)		
-(b) (6)			1	1 - Permanent 3 - Inde	finite	29. Pay Rate Determinan		
27. FEGLI				nuitant Indicator	* * * * * *			
(b) (6)			5	DCI AFFIL	CTETT	33. Part-Time Hours Per		
30. Retirement Plan		31. Service Comp. [(2000)	rk Schedule		Biweekly		
(b) (6)		(b) (6)	Į ž	icii Tită		Pay Period		
POSITION DATA								
34. Position Occupied 35. FLSA Category				propriation Code	A 4 4 A 1	37. Bargaining Unit Statu		
1 - Competitive 2 - Excepted S	Service 3 – SES General ervice 4 – SES Career Res	erved 🗜 N – Non	exempt		6134	6614		
38. Duty Station Code		1 '		e or Overseas Location)				
11-0010-0	01	i.e.	SHING ICA.					
40. AGENCY DATA	41.	42.	43.	⁴⁴ (b) (6)				
ับน 1	10-02-94		# EM	(0) (0)				
45. Remarks								

46. Employing Departmen	nt or Agency		50. Signature/Authentication and Title of Approving Official
ENVIRCHME	NTAL PECTECT.		
47. Agency Code	48. Personnel Office ID	49. Approval Date	
2P 00	3216	10-11-95	PESSCHEL MGEL SPICIALIST

COSSECIS ITEM 24

FECE 2

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)	2. (b) (C)	ective Date				
GARBON, AVI S.	(b) (6)	01-08-95				
FIRST ACTION	SECOND ACTION					
5-A. Code 5-B. Nature of Action	6-A. Code 6-B. Nature of Action					
894 PAY ADJ						
5-C. Code 5-D. Legal Authority	6-C. Code 6-D. Legal Authority					
QWE REG 531.205						
5-E. Code 5-F. Legal Authority	6-E. Code 6-F. Legal Authority					
ZLB E.O. 12944						
7. FROM: Position Title and Number	15. TO: Position Title and Number					
02231	0E231					
ATTORNEY-ADVISOR (GENERAL)	ATTORNEY-ADVISOR (GENERAL)					
Allonner abition (seasonary						
8. Pay Plan 9. Occ. Code 10. Grade/Level 11. Step/Rate 12. Total Salary 13. Pay Ba	sis 16. Pay Plan 17. Occ. Code 18. Grade/Level 19. Step/Rate 20. Total Salary/Award	21. Pay Basis				
GS 0905 13 01 \$49947.00 PA	GS 0905 13 01 \$51557	.00 PA				
12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay		20D. Other Pay				
47920.00 2027.00 49947.00 0.0	0 48878.00 2679.00 51557.00	0.00				
14. Name and Location of Position's Organization	22. Name and Location of Position's Organization					
22010000	22010000	22010000				
SPA, ASSISTANT ADMINISTRATOR FOR		EPA, ASSISTANT ADMINISTRATOR FOR				
ENFORCEMENT & COMPLIANCE ASSURANCE,		ENFORCEMENT & COMPLIANCE ASSURANCE,				
IMMEDIATE OFFICE	IMMEDIATE OFFICE					
Tunibarra Orraca						
WASHINGTON, D. C.	WASHINGTON, D. C.					
EMPLOYEE DATA						
23. Veterans Preference	24. Tenure 25. Agency Use 26.	Veterans Preference for RIF				
-(b) (6)	2 0 - None 2 - Conditional 3 - Indefinite 8	(6)				
27. FEGLI		Pay Rate Determinant				
(b) (6)	9 NOT APPLICABLE)				
30. Retirement Plan 31. Service Comp. Date (Lea		Part-Time Hours Per				
(b) (6)	F	Biweekly Pay Period				
2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
POSITION DATA 34. Position Occupied 35. FLSA Category	36. Appropriation Code 37.	Bargaining Unit Status				
1 - Competitive Service 3 - SES General E - Exempt	8134 0014					
2 - Excepted Service 4 - SES Career Reserved N - Nonexempt 38. Duty Station Code 39. Duty Station (City - C	ounty - State or Overseas Location)	_				
20. 20., 3.0	GTON, D. C.					
40. AGENCY DATA 41. 42. 43.	44.					
001 10-02-94 WE	(b) (6)	A				
45 Remarks	֥					

SALARY INCLUDES A GENERAL INCREASE OF 2 PERCENT AND A LOCALITY PAYMENT APPLICABLE IN THIS AREA.

6-Part 50-316	2- OPF	Convelong Term Record	d - DO NOT DESTROY	Editions Prior to 7/91 Are Not Usable After 6/30/93			
EP 00	3216	01-08-95	PERSONNEL MGHT	SPECIALIST			
47. Agency Code	48. Personnel Office ID	49. Approval Date					
EXVIRONME	ITAL PROTECT:	ION AGENCY	i				
46. Employing Departmen			50. Signature/Authentication and Title of Approving Official				
			Table City of the action the action and T	the of American Official			

Standard Form 50-B
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33. Subch. 4

FFW Supp. 298-33, Subch. 4	NOTIFICATIO	ON OF PERSON	NNEL ACTION			
1. Name (Last, First, Middle)			ecurity Number			
GARBOW, AVI S. FIRST ACTION 5-A. Code 5-B. Nature of Action		(b)		3. Date of Birth (b) (6)	4. Effective Date	
895 LOCALITY PAYMENT 5-C. Code 5-D. Legal Authority		6-A. Code	6-B. Nature of Action	V 등 4114.4 대한민 사실하였습니다.		
VGR 5 U.S.C. 5304 5-E. Code 5-F. Legal Authority			6-D. Legal Authority			
		6-E. Code	6-F. Legal Authority			
7. FROM: Position Title and Number 2217312 ATTORNEY-ADVISOR (GENE	RAL)	2217	osition Title and Nur 312 RNEY-ADVISO		1	
GS 0905 12 01 12A. Basic Pay 12B. Locality Adj. 12C. Adj 40298-60 6-00 12C. Adj	2. Total Salary \$40298.00 Basic Pay 12D. Other Pay	13. Pay Basis 16. Pay Plan 17. (PA G5 G 20A. Basic Pay	Occ. Code 18. Grade/Level 19:35 1.2 208. Locality Adj.	9. Step/Rate 20. Total Salar		
14. Name and Location of Position's Organization 224 31 00 0	0298.00	0.00 4029 22. Name ar 2243	8.00 1705 Id Location of Position's	Organization	0.00	
SPA, ASST ADMR FOR ENPOPEICE OF CIVIL ENFORCEMENT DIVI- MATER ENFORCEMENT DIVI- IMMEDIATE OFFICE	EMPLUT	EPA, OFFI WATE	EPA, ASST ADMR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE			
WASHINGTON, D. C. EMPLOYEE DATA			INGTON, D.			
3. Veterans Preference (b) (b) (6)		2	None 2 - Conditional Permanent 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF	
(b) (b) (6) D. Hetirement Plan	01.00	28. Annuitant	OT APPITCAT	BLE	29. Pay Rate Determinant	
(b) (6) Position data	31. Service Comp. Di (b) (6)	ale (Leave) 32. Work Sch	edule	James Colored	33. Part-Time Hours Per Biweekly Pay Period	
Position Occupied 1 - Competitive Service		pt kempt	,	90.44 1544	37. Bargaining Unit Status	
11-0010-001	39. Duty Station (C	ity - County - State or Ov	erseas Location)	3344	8888	
AGENCY DATA 41.	42. NAS	HINGTON D.	44.			
001 10-03-93 5. Remarks		чен	(b) (6)			

SALARY INCLUDES A LOCALITY-BASED PAYMENT OF \$ 1705.

46. Employing Department	nt or Agency		50 Signature/Authoritication and Title		
LATELNINGSCHTAT DROTTONTON CONGRE			50. Signature/Authentication and Title of Approving Official		
47. Agency Code	48. Personnel Office ID	49. Approval Date	SUPV. INFC. MGMT. SPEC.		
EP OO	3216	01-09-94	BRENDA L. BROWN		
5-Part 50-316	2	- OPE Conv. Long Town D			

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch 4

1. Name (Last, First, Middle) 2. Social Security Number 3. Date of Birth 4. Effective Date	
Garbow, Avi S. (b) (6) 01/12/2014	
FIRST ACTION SECOND ACTION	
5-A. Code 5-B. Nature of Action 6-A. Code 6-B. Nature of Action	
894 Gen Adj	
5-C. Code 5-D. Legal Authority 6-C. Code 6-D. Legal Authority	
ZLM EO 13655	
5-E. Code 5-F. Legal Authority 6-E. Code 6-F. Legal Authority	
7. FROM: Position Title and Number 15. TO: Position Title and Number	
General Counsel 004314 General Counsel 004314	
004514 00075245 00075245	
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis 16. Pay Plan 17. Occ. Code 18. Grade or Level 19. Step or Rate 20. Total Salary/Award	21. Pay Basis
EX 0905 04 00 155,500.00 PA EX 0905 04 00 157,100.00	PA
12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay 20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other	r Pay
155,500.00 0 155,500.00 0 157,100.00 \$0	
14. Name and Location of Position's Organization 22. Name and Location of Position's Organization	
DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency DeptID: 0000001964 Org Cd: 23100000 Environmental Protection Agency	
Office Of General Counsel, Office Of General Counsel,	
Immediate Office Immediate Office	
Washington DC USA Washington DC USA	
EMPLOYEE DATA	
23. Veterans Preference 24. Tenure 25. Agency Use 26. Veterans Preference 0 - None 2 - Conditional	ce for RIF
0 1 - Permanent 3 - Indefinite 2	
27. FEGLI 28. Annuitant Indicator 29. Pay Rate Determi 9 Not Applicable 0 0 Regular	
30. Retirement Plan 31. Service Comp. Date (Leave) 32. Work Schedule 33. Part-Time Hours	Per
MAN (a) Biweekly	
POSITION DATA [(5) (5) Full Time 00 Pay Period Position DATA	1
34. Position Occupied 35. FLSA Category 36. Appropriation Code 37. Bargaining Unit S	totus
1 - Competitive Service 3 - SES General F - Evennt	tatus
3 2-Excepted Service 4-SES Career Reserved E N-Nonexempt 8888	
38. Duty Station Code 11-0010-001 39. Duty Station (City – County – State or Overseas Location) Washington Dist Columbia DC USA	
40. Agency Data	
45. Remarks This Position is Designated for Drug Testing (Position Code 'NS')	
This restrict is besignated for brug restring (restrict code No)	
46. Employing Department or Agency 50. Signature/Authentication and Title of Approving Official	
Environmental Protection Agency	
47. Agency Code 48. Personnel Office ID 49. Approval Date Human Resources Specialist	

Standard Form 50-B Rev. 7/91 U.S. Office of Personnel Management

FPM Sup	p. 296-33, S	Subch. 4	N	<u> </u>	CATIO	V OF I	PERS	NNC	EL ACT	LION			
1. Name (Last, First,	Middle)					2. Social S		lumber	3. Date of	Birth	4. Effective Date	
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							6-A. Code	6-B. Nat	ture of Action				
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	1						6-C. Code	6-D. Leg	al Authority				
_QWM	REG 531 - 205												
	1	•					6-E. Code	6-F. Leg	al Authority				
ZLM								<u>. </u>					
7. FRO	M: Positi	on Title and	d Number							Number			
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8. Pay Plan	9. Dec Code	10 Grade/Level	11 Sten/Rate	12. Total 5	Salary	13. Pay Basis	16 Pay Plan 12	7. Occ Code	18 Grade/Level	19 Step/Rate	20 Total S	alany/Award	21. Pay Basis
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14. Name	and Lcatio	n of Postion's	Organization						tion of Position'				
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							ENVI	RONM	ENTAL C	RIMES	SECTI	ON	
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	ans Prefere	nce					24. Tenure	O-None	2 - Condit		ncy Use	26. Veterans Pr	eference
(b) (6							1	1 - Perma	nent 3-Indefi		<u> </u>	(b) (6)	
27. FEGL	1						28. Annuit					29. Pay Rate D	eterminant
-					31 Service Cor	Data (1)	9		APPLICA	BLE		0	
(b) (6	ement Plan				(b) (6)	np Date (Leave)	32. Work 8					33. Part-Time	
	/ [2[0][3][8]	9', "0c vib' : 7000000000000			[[(b) (0)		F	FULL	TIME			Pay P	
000000000000000000000000000000000000000	ion Occupie				Jae elea com		las a	!!				37. Bargaining	Unit Status
2	1 – Compe	titive Service	3-SES Gene			Exempt	36. Approp	oriation C	ode				Jill Status
	2-Except Station Cod	ed Service	4-SES Care	er Reserved	39. Duty Statio	Nonexempt	nty - State	or Overse	as Location\			7777	
	0010-				1	NGTON	-		COLUME	י מד	C		
	NCY DA			42.		43.			4.	, 111			
		SE	(b)	CI	TZ: (b) (6) VET	STAT:	(b)	D LV:14	y R : (b)	INST	PRG: 220	101
45. Rema	rks		(6)							(6)			
EDER	AL PA	Y INCRE	ASE DU	E TO	E.O. 13	3249 SI	GNED	12/2	8/01.				

SALARY INCLUDES A GENERAL INCREASE OF 3.6 ROUNDED AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.

46. Employing Departme	ent or Agency		50. Signature/Authentication and Title of Approving Official
U.S. DEPART	MENT OF JUST	ICE/HC	·
47. Agency Code	48. Personnel Office ID	49. Approval Date	MARCIA JORDAN-BURKE
DJ HC	1036	12/28/01	PERSONNEL OFFICER

Standard Form 50-B
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 4

FPM Supp. 296-33, S	Subch. 4	NOTI	TCATION	l OF	PERS	ONNE	LAST	ION		
 Name (Last, First, GARBOW, A) 					2. Social	Security Nu	mber	3. Date of B	Birth 4. Effective Da	te
FIRST ACTIO)N			500000000000000000000000000000000000000	(b)			(b) (6)	01/14	
5-A. Code 5-B. Natu						NU AL		_		/ 0 ±
894 PAY					6-A. Code	6-B. Natur	re of Action			20000000000000000000000000000000000000
5-C. Code 5-D. Lega									_	
	531.205				6-C. Code	6-D. Legal	Authority			
5-E. Code 5-F. Legal					-					
ZLM E O	13182				6-E. Code	6-F. Legal	Authority			
7. FROM: Positio	on Title and Num	ber			15 50					
					TRIA	L ATT 8096	Title and N Y GEN ED059			
	0.Grade/Level 11.Step	- 1	•	13. Pay Basis	16 Pay Plan 17	Oct Code 18	Grade/Level	19.Step/Rate 20). Total Salary/Award	21. Pay Basis
12A. Basic Pay	line .		280.00	PA	GS	0905	15	03	93,722.00	1
82,788.00	12B. Locality Adj.	12C. Adj. Basin		r Pay	20A. Basic	Pay	20B. Locality A		dj. Basic Pay 20D. Othe	PA
14. Name and Loation		90,280	0.00	.00	85,0	24.00	8,698		,722.00	-00
The state of the state of	or Postion's Organiza	tion			22. Name a	nd Location	of Position's (Organization	, , , , , , , , , , , , , , , , , , , ,	
					ENVI	RONMT	AND NA	TURL RE	ESOUR DV	
					ENVI	RONMEN	TAL CR		ECTION	
EMPLOYEE D. 23. Veterans Preference (b) (6) 27. FEGLI (b) (6) 30. Retirement Plan (b) (6) FUSTION DA			31 Service Comp D (b) (6)		24. Tenure 1 28. Annuitar 9 N 32. Work Sci	O-None 1-Permanent nt Indicator IOT AP	PLICAB	25. Agency (PP 01 200 Use 26. Veterans Pr. (b) (6) 29. Pay Rate De 0 33. Part-Time H Biweek Pay Pe	terminant
34. Position Occupied	e Service 3-SES (35. FLSA Category	3	36. Appropri	ation Code			37. Bargaining U	
2 2-Excepted :		areer Reserved	E E-Exem	pt xempt					7777	nt ataiUS
		- 1	39. Duty Station (C	ity - County	- State or	Overseas Lo	cation)		7777	
11-0010-00 O AGENCY DATA	1 41	42.	WASHING	TON	DIST	OF C	OLUMBIA	A DC		
AGENOT DATA	(b)		(b)	43.		44.		. 50		
45. Remarks	SEX:	CIT	'Z: (6)	VET S	TAT:	ED :	LV:14 Y	r : (b)	NST PRG: 220	
	TUGDER = =	_	(0)					(6)	IRG: 220	.01
EDERAL PAY ALARY INCLU AYMENT (OR ETIREMENT D	OTHER GEOG	RAPHIC	REASE OF	2.7 Nm) x	PERCE			ND A LO	OCALITY	
					-					

46. Employing Departme	ent or Agency		50.0
U.S. DEPART	MENT OF JUST	ICE/HC	50. Signature/Authentication and Title of Approving Official
47 4 -	40 0	49. Approval Date	MARCIA JORRAN BURNE
DJ HC	1036	12/23/00	MARCIA JORDAN-BURKE PERSONNEL STAFF
3-Part 50-315			TERROGRADI STAFF

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 206–33 Subch 4

	ch. 4											
1. Name (Last, First	, Middle)				2. Soci	al Security N	umber	3. Date of	Birth	4. Effective	e Date	
GARBOW, AVI S	S				(b)	(6)		(b) (6)	01/20/	2017	
FIRST ACTION	<mark>ON</mark>				SECO	ND ACT	ION					
5-A. Code 317	5-B. Nature of Actio RESIGNATION	n			6-A. Coc	le	6-B. Na	ture of Acti	on			
5-C. Code RPM	5-D. Legal Authority REG 715.202				6-C. Coc	le	6-D. L	egal Author	ity			
5-E. Code	5-F. Legal Authority	ŗ			6-E. Cod	le	6-F. Le	egal Author	ity			
7. FROM: Position GENERAL COU					15. TO: 1	Position Title	and Num	ber				
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Environmental lawyer, leader, and advocate with decades of significant public and private sector experience in developing and implementing solutions that protect our planet.

EXPERIENCE

2019 - PRESENT

ENVIRONMENTAL ADVOCATE, PATAGONIA WORKS

Provide strategic leadership on global environmental policies to international apparel and food businesses, and to sustainable company startup investor, with active portfolio of environmental and conservation issue activism. Represent Patagonia on several business-oriented climate action coalitions and serve as key spokesperson on issues ranging from climate change, agriculture and land use policies, marine pollution, and sustainable business operations.

2017 - 2019

PARTNER AND CO-CHAIR OF GLOBAL ENVIRONMENTAL PRACTICE, GIBSON DUNN & CRUTCHER

Represented domestic and international clients in wide-ranging environmental law and policy practice. Recognized by the National Law Journal as a 2017 Environmental Trailblazer, and frequent speaker at business forums on issues regarding climate strategies, sustainability, Environmental, Social and Governance standards, and federal and state environmental laws and policies.

2009 - 2017

GENERAL COUNSEL AND DEPUTY GENERAL COUNSEL, U.S. ENVIRONMENTAL PROTECTION AGENCY

Confirmed by unanimous consent of the U.S. Senate, served as chief legal advisor to the Agency and its senior leadership and became the longest-serving General Counsel in EPA history. Prior to confirmation served as the Agency's Deputy General Counsel. Provided legal and policy counsel for the full range of Agency actions, including the development of regulations, guidances, and policies under every major environmental statute, and for matters concerning personnel, Congressional oversight, budgets, and other operational concerns. Significant responsibilities and achievements included:

- * Initiated unprecedented external Office of General Counsel engagement with Agency stakeholders and received bipartisan praise for effective outreach to state Attorneys General and the Environmental Council of the States, while leading the Office's overwhelmingly successful legal defenses of the Administration's regulatory actions.
- * Served as a key legal architect of major elements of President Obama's Climate Action Plan. Led EPA delegation to the U.S.-China Strategic & Economic Dialogue in Beijing in

2014 and 2016, participated in the U.S. China Climate Change Working Group, and led Agency engagements with environmental ministries in China and Vietnam.

- * Held first-ever General Counsel forum at the National Congress of American Indians and led ground-breaking EPA efforts to address treaty rights in decisions impacting fisheries and land use.
- * Led the Office of General Counsel to its first-ever recognition by *The Legal 500* as Best Team Environment in 2014 and 2015, and named to its *GC Powerlist*.

2005 - 2009

PARTNER, COHEN MILSTEIN SELLERS & TOLL

Represented public and private clients in a litigation-intensive law practice and served as Co-Chair of the firm's international human rights practice. Helped to lead litigation team in the resolution of class actions involving the groundbreaking use of courts in The Netherlands to settle international class claims. Promoted from Counsel position in 2006.

2002 - 2005

JUNIOR PARTNER, WILMERHALE

Represented corporate and individual clients in wide range of matters in litigation, including environmental, antitrust, securities, intellectual property, and contracts disputes. Conducted internal investigations concerning allegations of financial and other misconduct. Promoted from Associate position in 2004.

1996 - 2002

TRIAL ATTORNEY, ENVIRONMENTAL CRIMES SECTION, AND WILDLIFE AND MARINE RESOURCES SECTION, U.S. DEPARTMENT OF JUSTICE

Prosecuted environmental crimes under most major environmental and federal fraud statutes in jurisdictions around the country. Active grand jury and investigative practice, and first-chair trial experience. Received repeated recognition from the Department of Justice for superior performance, and served as an instructor at the Department's National Advocacy Center. Significant experience in representing federal agencies, including the Department of the Interior and the Department of Commerce, on matters involving the Endangered Species Act and marine protection statutes.

1992 - 1996

ATTORNEY/ADVISOR, OFFICE OF ENFORCEMENT AND COMPLIANCE ASSURANCE, U.S. ENVIRONMENTAL PROTECTION AGENCY

Analyzed enforcement referrals for civil litigation arising predominantly under the Clean Water Act and the Safe Drinking Water Act. Advised regional attorneys and national program offices on implementation and enforcement of those statutes, and assisted Agency task forces responsible for both the reorganization of the Agency's regional enforcement components and the establishment of the Office of Enforcement and Compliance Assurance. Served on the first enforcement task force on environmental justice.

EDUCATION

(b) (6)

MASTER OF ARTS, MARINE AFFAIRS, UNIVERSITY OF VIRGINIA GRADUATE SCHOOL OF ARTS & SCIENCES

(b) (6)

JURIS DOCTOR, UNIVERSITY OF VIRGINIA SCHOOL OF LAW

Recipient of Robert F. Kennedy Award for Public Service Charlottesville Volunteer Firefighter

(b) (6)

BACHELOR OF ARTS, MAGNA CUM LAUDE, UNIVERSITY OF MICHIGAN

BOARD SERVICE

Rare – Elected to the Board of Trustees for international conservation organization with emphasis on sustainable fisheries and behavioral changes for environmental outcomes.

Organic Trade Association – Elected to the Board of trade association representing thousands of organic businesses, farmers and ranchers throughout the agriculture and food value chain.

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch 4

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50. Signature/Authentication and Title of Approving Official 46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY 48. Personnel Office ID 49. Approval Date 47. Agency Code PERSONNEL MGMT SPECIALIST 01-31-95 EP 00 3216

45. Remarks

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FROTEN SERVICE: (D) (6)

CRENITABLE MILITARY SERVICE: (b) (6)
PREVIOUS RETIREMENT COVERAGE:

EMPLOYEE IS AUTOMATICALLY COVERED (b) (6)

50. Signature/Authentication and Title of Approving Official 46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC 48. Personnel Office ID 49. Approval Date PERSONNEL STAFF 47. Agency Code 04/12/98 Editions Prior to 7/91 Are Not Usable After 6/30/93 NSN 7540-01-333-6237 1831 DJ HC 3-Part 50-315

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch 4

FPM Supp. 296–33, Subc	n. 4										
1. Name (Last, First,	Middle)			2. Soci	al Security N	Number	3. Date of Birth		4. Effective	e Date	
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch 4

FPM Supp. 296–33, Sub	ch. 4														
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50. Signature/Authentication and Title of Approved Approv 46. Employing Department or Agency 47. Agency Code 48. Personnel Office ID 49. Approval Date PERSONNEL STAFF

DJ 40185.30000.00.00

CHANGE IN SERVICING PERSONNEL OFFICE

Rev. 8/88 U.S. Office of I	Personnel Mai	nagement	1	NOTIF	CATIO	N OF P	ERSON	NEL AC	HON				
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46. Employing Department or Agency ENVIRONMENTAL PROTEC	TION AGENCY	50. Signature/Authentication and Title of Approving Official SUPV. INFO. MGMT. SPEC.
47. Agency Code EP 03 48. Personnel Office 3216	1D 49. Approval Date 05-15-91	BRENDA L. BROWN Editions Prior To 4/87 Are Unusable After 9/30/88

50. Signature/Authentication and Title of Approving Official 46. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE/HC MARCIA JORDAN-BURKE 49. Approval Date 48, Personnel Office ID . Agency Code PERSONNEL STAFF 05/21/00 Editions Prior to 7/91 Are Not Usable After 6/30/93 NSN 7540-01-333-6238 1036 DJ HC 2 - OPF Copy - Long-Term Record - DO NOT DESTROY

POSITION DATA 34. Position Occupied 38. Duty Station Code DC WASHINGTON DIST OF COLUMBIA 11-0010-001 40. AGENCY DATA (b) INST PRG:220101 VET STATE ED SEX:

WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

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I.S. DEPAR	TMENT OF JUS	TICE/HC	
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			Editions Prior to 7/91 Are Not Usable After 6/30/93

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50. Signature/Authentication and Title of Approving Official 46. Employing Department or Agency ESVIRONTESTAL PROTECTION ASSENCY 48. Personnel Office ID 49. Approval Date FERSONSEL 47. Agency Code 05-25-97 3215 SP 00

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)	2. Social	Security Number	3. Date of Birth	4. Effective Dat	e
GARBON, AVI S.	(b)		(b) (6)	-1	6-96
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5-A. Code 5-B. Nature of Action		6-B. Nature of Action	Hylmi ika mulainingan mga		
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5-C. Code 5-D. Legal Authority	6-C. Code	6-D. Legal Authority			
WDH SCH A. 213.3102 D					
5-E. Code 5-F. Legal Authority	6-E. Code	6-F. Legal Authority			
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ENFERCEMENT & COMPLIANCE ASSU	***				.com
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	ervice Comp. Date (Leave) 32. Work 5	NOT APPLICA	ELE	0	
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		oriation Code		37. Bargaining	
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40. AGENCY DATA 41. 42.	43. In ∰M	(b) (6)			
CO1 05-26-96		(0)/6			

POSITION IS AT THE FULL PERFORMANCE LEVEL.

46. Employing Department or Agency		50. Signature/Authentication and Title of Approving Official
ENVIRONMENTAL PR	TECTION AGENCY	, , , , , , , , , , , , , , , , , , ,
47. Agency Code 48. Personnel	Office ID 49. Approval Date	1
EP 00 321	06-03-96	PERSONNEL MGMT SPECIALIST

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 206–33 Subch 4

1. Name (Last, First	ch. 4												
	Middle)					2. Socia	al Security N	umber	3. Date of Birt	th	4. Effective	e Date	
Garbow,Avi S.						(b)	(6)		(b) (6)		06/16/	2013	
FIRST ACTIO	<mark>ON</mark>					SECO	ND ACT	ION					
5-A. Code	5-B. Nature of Action	n				6-A. Cod	e	6-B. Na	ature of Action				
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5-C. Code	5-D. Legal Authority	7				6-C. Cod	e		egal Authority				
						VAJ			C. 75.Adverse	e actions.			
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Washington DC U	JSA												
EMPLOYEE													
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30. Retirement Plan			31. Service (Comp. Da	ate (Leave)	32. Work	Schedule				33. Part-Ti	ime Hours P	er
(b) (6)			(b) (6)			F	Full Time					Biweekly Pay Period	
DOCUMENT ON D	A ' I ' A												
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34. Position Occupio	ed		35. FLSA C	•									
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch 4

FPM Supp. 296–33, Subo	h. 4														
1. Name (Last, First,	Middle)					2. Soci	al Secu	rity Numbe	er 3	3. Date o	of Birth	ı	4. Effective Date		
Garbow,Avi S.						(b)	(6)			(b)	(6)		06/16/	2013	
FIRST ACTIO)N					SECO	ND A	ACTIO	N						
5-A. Code 471	5–B. Nature of Action Furlough					6-A. Coo	le	6-1	B. Natı	are of A	ction				
5-C. Code VDR	5-D. Legal Authority	ah in the	CEC			6-C. Coo	le	6-	-D. Leg	gal Auth	ority				
5-E. Code	5 U.S.C. 3595aFurlous 5-F. Legal Authority	gn in the	e SES.			6-E. Cod	le	6-	-F. Leg	al Auth	ority				
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46. Employing Depar Environmental P		<u></u>				50. Signature/Authentication and Title of Approving Official									
47. Agency Code	48. Personnel Office ID		40 Appres	al Data		Huma	n Par	sources S	necic	lict					
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Standard Form 50-B Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296-33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, A	Middle)				2. Social S	Security Numb	er	3. Date of Birth	4. Effective Date
GARBOW,	AVI S.				(b) ((b) (6)	06-26-94
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	I Authority				6-E. Code	6-F. Legal A	uthority		
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2 - Excepte 38. Duty Station Code							-	544	8888
11-0010	-001	31	9. Duty Station (C		y - State or CN, D		cation)		
40. AGENCY DATA	41.	42.		43.					
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45. Remarks		•		•					

DUE TO REORGANIZATION.

46. Employing Department	ntor Agency NTAL PROTECTS	ION AGENCY	50. Signature/Authentication and Title of Approving Official	
47. Agency Code		49. Approval Date		
EP 00	3216	06-29-94	PERSONNEL MGHT SPECIALIST	

Standard Form 50-B Rev. 7/91 U.S. Office of Personnel Management

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CASH AWARD - PERFORMANCE BASED SALARY BLOCK CONTAINS CASH AWARD AMOUNT.

46. Employing Departme	nt or Agency MENT OF JUST	ICE/HC	50. Signature/Authentication and Title of Approving Official Narcia Jordan Burke
47. Agency Code	48. Personnel Office ID	49. Approval Date 06/30/02	MARCIA JORDAN-BURKE PERSONNEL OFFICER
DJ HC	1036	00/30/02	Title - Prior to 7/01 Are Not Licebia After 8/

Standard Form 50-B Rev. 7/91 U.S. Office of Personnel Management

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46. Employing Departme	int or Agency		50. Signature/Authentication and Title of Approving Official
U.S. DEPART	MENT OF JUST	ICE/HC	Marcia Jordan-Burke
47. Agency Code	48. Personnel Office ID	49. Approval Date	MARCIA GORDAN-BURKE
DJ HC	1036	07/12/02	PERSONNEL OFFICER
			Editions Briggs to 7001 Are Not Health After 8/20.

Standard Form 50-B Rev. 7/91 U.E. Office of Personnel Management FPM Supp. 298-33. Subch. 4

NOTIFICATION OF PERSONNEL ACTION

FPM Supp.	296-33, Si	IDCh. 4	ľ		ICA	ION	OF F	ENO	DININ	EL ACI	ION			
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WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

46. Employing Departme	nt or Agency MENT OF JUST	ICE/HC	50. Signature/Authentication and Title of Approving Official Narcia Jordan-Burke
47. Agency Code	48. Personnel Office ID	49. Approval Date	MARCIA JORDAN-BURKE
DJ HC	1036	07/14/01	PERSONNEL OFFICER

Stendard Form 50-B Rev. 7/91 U.S. Office of Personnel Management

FPM Supp. 296-33, Subch.	<u> </u>	NOTIFI	CATIC	DN OF I	EKS	DINNE	LACI	ION			
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WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

4	6. Em	ploying Departme	nt or Agency		50. Signature/Authentication and Title of Approving Official
U	ı.s.	DEPART	MENT OF JUST	ICE/HC	Marcia Jordan-Burke
4	7. Age	gency Code 48. Personnal Office ID		49. Approval Date	MARCIA JORDAN-BURKE
	DJ	НC	1036	07/15/00	PERSONNEL STAFF

Standard Form 50-B
Rev. 7/91
J.S. Office of Personnel Management

U.S. Office of Personnel Management FPM Supp. 296-33, Subch. 4	NOTIFICATION OF P	PERSO	NNEL A	CTION					
1. Name (Last, First, Middle) GARBOW, AVI		2. Social Se	ecurity Number		3. Date of Birt (b) (6)	h 4	4. Effective Date 07/18/	'9 9	
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5-E. Code 5-F. Legal Authority	5011000 M (A) 1191 (A)	6-E. Code	6-F. Legal Auth	ority				***************************************	
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WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

46. Employing Department or	Agency		50. Signature/Authentication and Title of Approving Official
U.S. DEPAR	TMENT OF JUS	TICE/HC	Marcia Jorda Bulle
47. Agency Code	48. Personnel Office ID	49. Approval Date	
DJ HC	1036	07/17/99	PERSONNELOSTAFF

Standard Fo	rm 50-B
Rev. 7/91	
U.S. Office	of Personnel Management

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46. Employing Departme	nt or Agency MENT OF JUST		50. Signature/Authentication and Title of Approving Official Warcia Jordan-Burke
47. Agency Code DJ HC	48. Personnel Office ID 1831	49. Approval Date 05/05/00	PERSONNEL STAFF
DO RC			NSN 7540-01-333-6

3-Part 50-315

Standard Form 50-B	wi			~				
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38. Duty Station Code	39. Duty Station (City - County - 3	state or Over		co				

WASHINGTON

CONGRATULATIONS ON YOUR PROMOTION!

SEX:

40. AGENCY DATA

11-0010-001

46. Employing Department of	ragency	TICE/HC	50. Signature/Authentication and Title of Approving Official
		49. Approval Date 07/20/98	PERSONNEL STAFF
00 110			Editions Prior to 7/91 Are Not Usable After 6/30/93

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DIST OF COLUMBIA

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch 4

FPM Supp. 296–33, Sub	ch. 4														
1. Name (Last, First,	Middle)					2. Soci	al Sec	urity Nur	mber	3. Dat	e of Birth	ı	4. Effective	e Date	
Garbow,Avi S.							(b) (6) 08/06/2013								
FIRST ACTION								ACTIO	ON						
5-A. Code	5-B. Nature of Action					6-A. Coo				Vature of	Action				
312	Resignation-ILIA														
5-C. Code	5-D. Legal Authority					6–C. Co	le		6-D.	Legal Au	ıthority				
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5-E. Code	5-F. Legal Authority					6-E. Coc	le		6-F. l	Legal Au	thority				
7. FROM: Position 7 General Counsel 004314 00075245	Fitle and Number					15. TO: 1	Positio	on Title a	nd Nui	mber					
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11. Step or	Rate 12	2. Total Salary		13. Pay Basis	16. Pay Pl	an 1	17. Occ. Co	de 1	8. Grade o	or Level 19	9.Step or Ra	te 20. Total Sa	lary/Award	21. Pay Basis
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27. FEGLI (b) (6)	I					28. Annuitant Indicator 29. Pay Rate Determinant 0 Regular Rate									
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46. Employing Deparemental P						50. Sign	iature	Authenti	ication	and Tit	ie of Appi	roving Offi	ıcıaı		
47. Agency Code	48. Personnel Office ID		49. Approv	al Dat	e	Huma	n Re	sources	s Snec	rialist					
EP00	3216		08/06/201						. Spec						

Standard Form 52 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296-33, Subch. 3

REQUEST FOR PERSONNEL ACTION

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1. Actions Re												2. Request I	Yumber
	nation											OGC-1	3-086
		tion Cali (Name and		er)								1 '	Effective Date
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7. FROM:	Position	Title and Num	ber				15. TO: Po		and Number		0020		
Deputy	y Gener	ral Counsel										, ,	
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Tota	al Salary	13. Pay Basis	16. Pay Plan	17. Occ.	18. Grade/Le	vel 1). Step/Grade	20. Total Salary	21 Pay Basis
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				39. Dui	y Station (C	ry — County —	State or Oversea	s Location)					
40. Agency Dat	ta	41.	42.			43.	4	4.					
45. Educational	Level	46. Year Degree Attair	ned 47, Acad	emic Disc	ipline	48. Functional		Citizenship	(b) (d	ornos Cta	itus	51 Supervisor	y Status
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proposed action is	s in compliance	mation entered on this fo e with statutory and regul	atory requirements.	net the		[Signature	20,0	i fil	at	to	Approva	8/12

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a forwarding st regarding your determine your be used primari or compensation This information	ted to furnish a specific reason for your resignation or retirement and sidess. Your reason may be considered in any future decision re-remptoyment in the Federal service and may also be used to eligibility for unemployment benefits. Your forwarding address will by to mail you copies of any documents you should have or any pay to to which you are entitled. Is requested under authority of sections 301, 3301, and 8506 of title Sections 301 and 3301 authorize OPM and agencies to issue	regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason to termination of Federal service to the Secretary of Labor or a State agency is connection with administration of unemployment compensation provide it may result in your not receiving: (1) copies of those docurrients you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.
	그는 사용 성격이 가입니다 하다 시간에 되면 이 사용에 바다가 그 일반이 된 모든 것이 되는 그들은 그는 그리고 있다면 되는 것으로 가지 않는 것 같다.	ossible unemployment benefits. Please be specific and avoid generalizations.
Your resignati	on/retirement is effective at the end of the day — midnight — unless you	u specify otherwise.)
	Resignation due to Senate	confirmation as General Council.
	사항 가는 사고 환경하였다. 그런 보다 하는 경기 다. 실제 新聞儀義에 참으면 하는 사고 하는 기술이다.	
	사용한 경험 이 사용 전 보고 있는 것이 되었다. 12 대한 기업	
2. Effective Date	3. Your Signature. 4. Date Signed	5 Forwarding Address (Number Street City State 7IP Code) (b) (6)
06-06-13	08-06-13	
N 4 6 7	(b) (6)	
	Forward Address: (b) (6)	
N2/; L	ump-sum payment to be made fo	r any unused annual leave.
R19: I	Reason for resignation: To accept	PAS nomination as General Counsel.
Z66: 1	This Position Designated for Drug 1	

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

11 M Supp. 250 33, Sub	.11. 4													
1. Name (Last, First,	Middle)				2. Soc	ial Secu	ırity Number	3. Dat	te of Birt	h	4. Effectiv	e Date		
Garbow, Avi S.			(15) (6)		(6	o) (6)		08/07/	2013				
FIRST ACTIO)N						ACTION							
5-A. Code	5-B. Nature of Action				6-A. Co			. Nature of	Action					
170	Exc Appt													
5-C. Code	5-D. Legal Authority				6-C. Co	ode	6-I	D. Legal Au	ıthority					
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5-E. Code	5-F. Legal Authority				6-E. Co	de	6-F	F. Legal Au	thority					
7. FROM: Position	Title and Number						n Title and N	lumber						
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8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11. S	tep or Rate 12	. Total Salary	13. Pay Basis	16. Pay I	lan 1	7. Occ. Code	18. Grade	or Level 1	9.Step or Rat	e 20. Total Sa	lary/Award	21. Pay Basis	
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40. Agency Data	41.	42.		43.	,		44.		712 005					
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	_													
46. Employing Depar					50. Sig	nature/	Authentication	on and Tit	le of App	roving Offi	cial			
Environmental P	rotection Agency													
47. Agency Code	48. Personnel Office ID	•	49. Appro		Hum	an Res	sources Sp	ecialist						
EP00	3216		08/07/20	13	1									

REQUEST FOR PERSONNEL ACTION

Actions Requested Excepted A	ppointment								2. Request Nun			
	nation Call (Name and T	elephone Number)						4. Proposed Eff	ective Date		
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40. Agency Data	41.	42.		43.		44.						
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C.	information entered on this	form is accurate and	hat the		F. Signature				Approval	Date		

Standard Form 50-B Rev. 8/88 U.S. Office of Personnel Management FPM Chapter 296

NOTIFICATION OF PERSONNEL ACTION

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1. Name (Last, First, Middle)		2 Carial C				
GARBOW, AVI S.		Z. Social S	Security Number	3. Date of (b) (6)	Rirth 4. E	ffective Date
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5-A. Code 5-B. Nature of Action		SECO	No Markette			
317 RESIGNATION		6-A. Code	6-B. Nature of Act	ion	*****************************	*******************************
5-C. Code 5-D. Legal Authority						
RUM REG 715.202 OTHER		6-C. Code	6-D. Legal Authori	ty		
5-E. Code 5-F. Legal Authority						
		6-E. Code	6-F. Legal Authori	ty		
7. FROM: Position Title and Number						
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46. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code

EP 00

3216

49. Approval Date

BRENDA L. BROWN

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Rev.	7/91		
U.S.	Office	of Personnel	Management

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46. Employing Departmen	nt or Agency	ON ACCRCY	50. Signature Authentication and Title of Approving Official
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EP 00	3216	10-04-96	PERSONNEL HIGHT SPECIALLY T

2. Social Security Number 3. Date of Birth	4. Effective Date
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46. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code

EP 00 3216

49. Approval Date

BRENDAL BECWN

Editions Prior to 7/91 Are Not Usable After 6/30/9

45. Remarks

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4. SUPERVISOR'S RECOMMENDATION								
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7. ORGANIZATION (give com	plete organizational break	down)						
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b. Office of Genera	al Counsel		f.					
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4. SUPERVISOR'S RECOMMENDATION	Deputy General Counsel	No.	ES	905	00	4753
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Deputy General Counsel ES-905

I. INTRODUCTION

This position is located in the Immediate Office of the General Counsel. The incumbent serves as Senior Policy Advisor to the General Counsel. In this capacity, the incumbent provides expert legal advice and assistance to the General Counsel on a wide variety of complex legal issues, with a particular focus on issues arising in litigation and legislation pending before the Congress. The Deputy General Counsel reports to the General Counsel.

II. SUPERVISORY CONTROLS

Receives broad general direction and policy guidance from the General Counsel. Within this framework is allowed wide latitude in the exercise of initiative and judgment in performing assigned duties in a highly independent manner. Work is subject to review only for attainment of overall objectives and compliance with broad policies.

III. MAJOR DUTIES AND RESPONSIBILITIES

Serves as Senior Policy Advisor to the General Counsel and provides legal advice and counsel on litigation or legislative matters as they relate to the programs of EPA and the policies and programs supported and advocated by the Congress and the Administration in order to provide expert advice and recommendation to the General Counsel in the formulation of its legal policies.

Assists in the development of overall legal strategies, plans and policies of the Agency and in the resolution of any conflicts which may arise in the application of these policies in litigation and legislative matters.

Provides continuing and ad hoc studies to analyze and recommend solutions to highly urgent policy matters. Determines the existence of developments and trends which appear to significantly influence the OGC's programs and recognizes the need for further studies, if necessary. Based upon analysis of trends and problems areas, recommends the development of new or modified methods, policies, procedures and programs.

Represents the General Counsel at all levels of government, including Federal, State, municipal and county agencies, as well as private industry and citizen groups. Provides information and advice concerning OGC activities and interprets existing and proposed plans and policies. Applies a broad and comprehensive knowledge of problems involved in effective relationships between various government levels, etc.

Attends conferences for and with the General Counsel, assesses the impact and subsequent relevance of all matters discussed and suggests to the General Counsel

possible avenues of approach. Represents and speaks for the General Counsel at high level meetings and conferences involving key officials of other Federal agencies, State and local governments, and others. Presents the General Counsel's point of view and explains OGC policies and programs. Makes presentations to professional groups, universities, and industrial associations. Incumbent may provide professional publications and papers analyzing recent developments in the law.

Reviews for the Office of General Counsel all pending legislative proposals, witness testimony for Congressional hearings and EPA responses to Congressional requests. Serves as the General Counsel's representative in advising on any new legislative proposal that affects EPA statutory authorities.

Reviews briefs, raising significant legal and policy issues that are prepared for filing in the Federal courts.

Performs other duties as assigned.

IV. **QUALIFICATIONS**

The incumbent must have an LL.B. or J.D. degree from an accredited law school; must be admitted to practice before the highest court of a State, U.S. territory, the District of Columbia, or the commonwealth of Puerto Rico; and must maintain active status as a member of the bar of one of these jurisdictions.

AVI SAMUEL GARBOW

OBJECTIVE

Senior-level position in the Obama Administration helping shape and implement sensible environmental laws and policies that provide long-term benefits to our environment, our economy, and our national security.

PROFILE

- Former federal environmental crimes prosecutor with significant public and private sector experience in all phases of civil and criminal environmental enforcement and litigation, and with advanced degree in environmental science and policy.
- Participated in EPA regulatory rulemaking groups, legislative affairs, and helped shape and implement innovative environmental compliance and enforcement strategies and policies.
- Skillful negotiator possessing exceptional leadership qualities.
- Expertise in promoting and successfully negotiating corporate governance reforms.
- Serving second term in American Bar Association international law leadership as Co-Chair of International Human Rights Committee.

PROFESSIONAL EXPERIENCE

Cohen Milstein Sellers & Toll PLLC

2005-present

Partner

Represent plaintiffs in international human rights and financial fraud actions at the trial and appellate levels. As Co-Chair of firm's International Human Rights practice group, litigate and manage docket of cases filed on behalf of victims of breaches international human rights norms, including cases involving significant environmental contamination. As member of Investor Protection/Securities practice group, represent domestic and international institutions and individuals in high-profile securities fraud and derivative actions, and supervise all phases of case development, litigation, and settlement. Member of the firm's pro bono and securities case evaluation committees.

Wilmer Cutler Pickering Hale and Dorr LLP

2002-2005

Junior Partner

 Represented businesses and individuals in complex civil and criminal litigation practice involving environmental, securities, contracts, and other business disputes and regulatory affairs. Conducted internal corporate investigations, and counseled clients on regulatory and compliance issues arising from governmental proceedings, including parallel civil/criminal investigations.

United States Department of Justice

1995-2002

Trial Attorney, Environmental Crimes Section
Trial Attorney, Wildlife and Marine Resources Section (detail)
Special Assistant U.S. Attorney, Eastern District of Virginia (detail)

■ Successfully prosecuted corporations and individuals who violated federal environmental, natural resource, and wildlife laws. Extensive grand jury and investigative practice, working closely with federal agents from the FBI, EPA, Coast Guard, Department of Transportation, and other law enforcement offices, including at the state and local levels. Helped develop and implement national criminal enforcement initiatives, and helped formulate Departmental comments on environmental and enforcement-related draft legislation. Received sustained superior service awards, and EPA award for record-setting hazardous waste prosecution.

United States Environmental Protection Agency

1992-1995

Special Assistant to the Assistant Administrator for Enforcement and Compliance Assurance and Attorney/Advisor

Advised the Assistant Administrator on significant matters involving the investigation, litigation, and settlement of enforcement actions. Participated in working group charged with reorganizing the Agency's enforcement and compliance personnel and offices, and helped develop and implement national compliance and enforcement initiatives and policies. Represented enforcement interests in inter-Office and inter-Agency strategic initiatives and regulatory rulemaking groups, coordinated responses to draft legislation, and served on Environmental Justice Coordinating Committee.

EDUCATION

University of Virginia School of Law

Juris Doctor (b) (6)

Recipient of Robert F. Kennedy Award for Public Service

University of Virginia Graduate School of Arts & Sciences

Master of Arts, Marine Affairs (b) (6)

 Inter-disciplinary course of study in environmental science, economics, public policy, and environmental planning

University of Michigan

Bachelor of Arts, Political Science (b) (6)

Graduated Magna cum Laude and With Distinction

Berklee College of Music

Honors in summer jazz performance and music theory curriculum (b)



SIGNIFICANT CIVIC AND PRO BONO ACTIVITIES

Urban Ecology Institute – Serve on Board of Directors of environmental education and advocacy non-profit affiliated with Boston College

American Bar Association – Co-Chair of International Human Rights Committee

Robert F. Kennedy Memorial Center for Human Rights – Advocacy Team Member

Action for Better Living – Founder of volunteer organization that provides services to homeless shelters and transitional homes

Earthbound – Director of summer environmental education camp for homeless and underprivileged youth

Israel Tennis Center – instructor to underprivileged children in Jerusalem

Charlottesville, VA Fire Department - Volunteer Firefighter

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2. Approval: I certify that the	he information on	tered on this form is accurate and that the fatory and regulatory requirements.		Signature	Approval Date
	Harrist Philippin	y Requesting Office			
		know of additional or conflicting	reasons for the emplo	yee's resignation/retirement?	YES NO
(Note to Caper No		S*, please state these facts on a			
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			William Co.		Falson - See Line
PARI E - EI	npioyee	Resignation/Retirement	Privacy A	ct Statement	Poggoodosmantita. 5. mrs. o.
You are requeste	ed to furnish	a specific reason for your resigna	•	regulations with regard to employment of individuals in the F	ederal service and their
a forwarding addregarding your of determine your of be used primarily or compensation	dress. You re-employm eligibility for y to mail you n to which vo	ur reason may be considered in ent in the Federal service and r unemployment benefits. Your for u copies of any documents you sh	any future decision may also be used to rwarding address will hould have or any pay	records, while section 8506 requires agencies to furnish termination of Federal service to the Secretary of Labor connection with administration of unemployment compensat The furnishing of this information is voluntary; however, failur in your not receiving: (1) copies of those documents you show compensation due you; and (3) any unemployment compensation.	or a State agency in ion programs. The to provide it may result uid have; (2) pay or other
5, U.S. Code. S	Sections 30	1 and 3301 authorize OPM an	d agencies to issue	you may be entitled.	
Reasons for R	esignation/R	etirement (NOTE: Your reasons are	used in determining pos	sible unemployment benefits. Please be specific and avoid general	lizations.
		is effective at the end of the day			
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	K18	Position is at the ful	ll performance	level.	
	T55			is not applicable to the Senior Execu	ıtive
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	M39	Creditable military	service:(b) (6		
	M40	Previous retiremen	t coverage:(b)	(6)	
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FPM Supp. 296-33, Subch. 4	NOTIFICATION OF	PERSO	NNEL	ACTION	i .			
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5-C. Code 5-D. Legal Authority	IN OF JUSTICE	B.C. Code	6-D. Lega	Authority				
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46. Employing Department or Agency 50. Signature/Authenticat U.S. DEPARTMENT OF JUSTICE/HC 47. Agency Code 48. Personnel Office ID 49. Approval Date DJ HC 1831 10/02/97 PERSONNEL STAFF 50-316

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WORK PERPORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.

THE WAITING PERIOD POK YOUR NEXT STEP INCREASE IS 52 MEEKS FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIVALENT INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF INTER-HITTENT.

W BK

(b) (6)

46. Employing Department ENVIRONME	nt or Agency NTAL PROTECT:	ION AGENCY	50. Signature/Authentication and Title of Approving Official SUPV. INFO. MGMT. SPEC.
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 09-19-93	BRENDA L. BROWN

40. AGENCY DATA

OIT

09-19-93

v. 7/91 S. Office of Personnel Management M Supp. 296-33, Subch. 4	PERSONNEL ACTION 3. Date of Birth 4. Effective Date
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GARBON, AVI S.	SECOND ACTION 6-A. Code 6-B. Nature of Action
RST ACTION Code 5-B. Nature of Action	6-A. Code 6-B. Nature of Assessment
1 DOM NOTE 11-20-93	6-C. Code 6-D. Legal Authority
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POINTMENT PROCEDURES.	(b) (6)

EMPLOYEE IS AUTOMATICALLY COVERED UNDER (O) (6) POSITION IS AT THE PULL PERFORMANCE LEVEL. INELIGIBLE FOR HEALTH BENEFITS.

APPOINTMENT AFFIDAVIT EXECUTED 09-21-92

46. Employing Departmen	nt or Agency NTAL PROTECT	ION AGENCY	50. Signature/Authentication and Title of Approving Official SUPV- INFO- MGMT- SPEC-
ENVIRUNTE 47. Agency Code EP OÛ	48. Personnel Office ID	49. Approval Date 09-24-92	BRENDA L. BRCWN Editions Prior to 7/91 Are Not L
5-Part 50-316		2 - OPF Copy - Long-T	erm Record — DO NOT DESTROY

Standard Form 50-B
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 4

1. Name (L	ast, First, Midd	(la)		OTIFICATION	JN UF	PERSO	NNEL	. ACTIO	N			
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	48. Personnel Office ID	49. Approval Date	PERSONNEL MGNT	SPECIALIST		
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FPM Supp. 296-33, Subch. 4	NOTIFICATION OF	PERSONNEL ACTIO	N	
1. Name (Last, First, Middle)		2. Social Security Number	3. Date of Birth	4. Effective Date
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FPM Supp. 296-33, Subch. 4	OTIFICATION OF I	PERSONN	EL ACTION			
1. Name (Last, First, Middle)		2. Social Securi (b) (6)	itv Number	3. Date of Birth	4. Effective Date	_
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Standard Form 50-B Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296-33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)		2. Social Security Number	3. Date of Birth	4. Effective Date	
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4. Name and Location of Position's Organization	9.00	22. Name and Location of Position's Organization 22.0 10000 EPA, ASSISTANT ADMINISTRATOR FOR EN FORCEMENT & COMPLIANCE ASSURANCE, IMMEDIATE OFFICE WASHINGTON, D. C.			
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EPA, ASST ADMS FOR ENFOR	CENENT &				
CONPLIANCE ASSURANCE, OFC	OF REGULATORY				
ENFORCEMENT, WATER ENFORCE	EMENT DIV.				
MUNICIPAL BRANCH					
WASHINGTON, D. C.					
EMPLOYEE DATA			ta taki n da kalendara da kale		
3. Veterans Preference		24. Tenure	25. Agency Use	100	
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7. FEGLI		28. Annuitant Indicator	te O	29. Pay Rate Determinant	
b) (6)		9 NOT APPLIC	ARIR	29. Pay hate Determinan	
D. Retirement Plan (b) (6)	31. Service Comp. Date (Leave)	32. Work Schedule	W 17 17 17	33. Part-Time Hours Per	
	(b) (6)	F		Biweekly	
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4 2 - Excepted Service 4 - SES Career Reserved	E - Exempt N - Nonexempt		8544	07. Bargarring Onit Status	
Duty Station Code	39. Duty Station (City - Cour	ty - State or Overseas Location)	0041	00,14	
11-0010-001	1	TON, D. C.			
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0 1 10 -0 2-94	W EK	(b) (6)			

THE FULL PERFORMANCE LEVEL OF THIS POSITION IS AT THE GS-14 LEVEL. SALARY INCLUDES WGI FOR WHICH EMPLOYEE BECAME ELIGIBLE ON 10-02-94.

46 Employing Deserted			
Employing Departme	nt or Agency		50. Signature/Authentication and Title of Approving Official
ENVIRONME	NTAL PROTECT	ION AGENCY	The state of the s
47. Agency Code	48. Personnel Office ID	49. Approval Date	
EP 0	3216	10-12-94	PERSONNEL MGMT SPECIALIST
5 Part =0.216			TOTAL DESCENSES

Standard Form 50-B Rev. 7/91 U.S. Office of Personnel Management

NOTIFICATION OF PERSONNEL ACTION

	296-33, Subch. 4		2. Social S	Security Number	3. Date of Birth	4. Effective Date
	st, First, Middle)		(b) ((b) (6)	16-32-94
	CK, AVI S.			D ACTION		
FIRST 5-A. Code	ACTION 5-B. Nature of Action			6-B. Nature of Action		
35.	WITHIN-GRADE INC		6.C. Code	6-D. Legal Authority		
5-C. Code	5-D. Legal Authority		00.000			
Q7M	SEG 531.404		6-E. Code	6-F. Legal Authority		
5-E. Code	5-F. Legal Authority					
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7. FROM: 2217.			221	7312	en a company of the P. T.	,
2.00003	ENEX-ADVISOR (GENERA	L)	ATT	ORNEY-ADVISO	E (GENESAL)
A LLU		<u> </u>	L		19. Step/Rate 20. Total Sali	any/Award 21. Pay Basis
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14. Name :	and Location of Position's Organization			32001		
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COMP	LIANCE ASSURANCE, OFC	CE MEGULATORIA	EN F	GRCEMENT, WA	TER ENFORC	EMENT DIV,
enpo	CEMENT, WATER ENFOR	CEMERI DIT	MILM	ICIPAL BRANC	H	
	CIPAL BRANCH		WAS	HINGTON, D.	C.	
	INGTON, D. C.			He.		
	OYEE DATA		_ 24. Tenu		25. Agency Use	26. Veterans Preference for RII
23. Vetera (b) (6)	ns Preference (b) (6)		2	0 - None 2 - Condition 1 - Permanent 3 - Indefinit	onal 3	(b) (6)
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30. Retirer		31. Service Comp. Date (Leav	e) 32. Wor	k Schedule	~	33. Part-Time Hours Per Biweekly
(b) (6)		(b) (6)	F		Livering and Company of the Company	Pay Period
						37. Bargaining Unit Statu
	TION DATA on Occupied	35. FLSA Category	36. App	ropriation Code	D 6 14 24	37. Bargaining Onit State
2	1 - Competitive Service 3 - SES General	35. FLSA Category E - Exempt N - Nonexempt		95 5A	8544	30.4
	2 - Excepted Service 4 - SES Career Reser Station Code	39. Duty Station (City - Co	ounty - State	or Overseas Location)		
	I-0010-601	WASHIN	GTON,			
	ICY DATA 41.	42. 43.		(b) (6)		
	10-02-94	X E	ři.	(5) (5)		
				OR COMBEDDED	s	
45. Rema	rks	AN ACCEPTABLE L	EVEL	OF COMPATENC	Z.	

FORK PERFORMANCE IS AT AN ACC THE WATTING PERIOD FOR YOUR NEXT WITHIN-GRADE INCHEASE IS 52 FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AM EQUIV-ALENT INCREASE ACTION, EXTENDED LEAVE RITHOUT PAY, OR NON-WORK DAYS IF INTERMITTEMI.

46. Employing Departmen	nt or Agency		50. Signature/Authentication and Ti	tle of Approving Official
EHVILONNE!	YTAL PROTECTI	49 Approval Date	-	
47. Agency Code	3 2 1 6	13-52-94	PERSONNEL MGMI	SPECIALIST
			. DO NOT DECEDOY	Editions Prior to 7/91 Are Not Usable After 6/30/93

indard Form 50-B	
∍v. 7/91	
.S. Office of Personnel Management	

PM Supp. 296-33, Subch. 4	
Name (Last, First, Middle) GARBOW, AVI S.	2. Social Security Number (b) (6) 4. Effective Date 10-03-93
FIRST ACTION 5-A. Code 5-B. Nature of Action 570 CONV TO EXC APPT	SECOND ACTION 6-A. Code 6-B. Nature of Action
5-C. Code 5-D. Legal Authority WDM SCH A, 213.3102(D)	6-C. Code 6-D. Legal Authority
5-E. Code 5-F. Legal Authority	6-E. Code 6-F. Legal Authority
7. FROM: Position Title and Number 2217312 ATTORNEY-ADVISOR (GENERAL)	15. TO: Position Title and Number 22 173 12 AT TORNEY-ADVISOR (GENERAL)
8. Pay Plan 9. Occ. Code 10. Grade/Level 11. Step/Rate 12. Total Salary 13. Pay Bass PA 12 01 \$40 298.00 PA	16. Pay Plan 17. Occ. Code 18. Grade/Level 19. Step/Rate 0.1 20. Total Salary/Award \$40.298.00 21. Pay Basis PA
12A. Basic Pay 40298.00 12B. Locality Adj. 12C. Adj. Basic Pay 40298.00 12D. Other Pay 6.00	20A. Basic Pay 40 298.00 20B. Locality Adj. 20C. Adj. Basic Pay 40 298.00 20D. Other Pay
14. Name and Location of Position's Organization 22431000 EPA, ASST ADMR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C.	22431000 EPA, ASST ADMR FOR ENFORCEMENT OFFICE OF CIVIL ENFORCEMENT WATER ENFORCEMENT DIVISION, IMMEDIATE OFFICE WASHINGTON, D. C.
EMPLOYEE DATA 23. Veterans Preference (b) (6)	24. Tenure 2 0 - None 1 - Permanent 3 - Indefinite 25. Agency Use 26. Veterans Preference for RIF (b) (6)
27. FEG. (b) (6)	28. Annuitant Indicator NOT APPLICABLE 29. Pay Rate Determinant
30. Retirement Plan (b) (6) 31. Service Comp. Date (Leave) (b) (6)	33. Part-Time Hours Per Biweekly Pay Period
POSITION DATA 34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved 35. FLSA Category E - Exempt N - Nonexempt N - Nonexempt	36. Appropriation Code 8544 37. Bargaining Unit Status
11-0010-001 WASHING	TON, D. C.
40. AGENCY DATA 41. 10-03-93 42.	⁴ (b) (6)

APPOINTMENT IS SUBJECT TO COMPLETION OF ONE YEAR TRIAL PERIOD BEGINNING 45. Remarks 100393 SERVICE COUNTING TOWARDS PERHANENT TENURE FROM 100393 LEVEL.

THE FULL PERFORMANCE LEVEL OF THIS POSITION IS AT THE GS-14 SALARY INCLUDES WGI FOR WHICH EMPLOYEE BECAME ELIGIBLE ON 091993 .

46. Employing Departmen	nt or Agency	ION AGENCY	50. Signature/Authentication and Title of Approving Official SUPV. INFO. MGHT. SPEC.
47. Agency Code	48. Personnel Office ID	49. Approval Date	BRENDA L. BRCWN
BP 00	3216	12-07-93	

Standard Form 50-B Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296-33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Mi	ddle)				2. Social	Security 1	lumber	3. Date	of Birth	4. Effective D	late
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5-E. Code 5-F. Legal /	213. 3102 (D)									
5-F. Legal /	Authority	•			6-E. Code	6-F. Leg	al Authority				
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8. Pay Plan 9. Occ. Code 110.	Grade/Level 11. Step/Rate	10 Total Colors									
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23. Veterans Preference			2.2		24. Tenure			l of A		diam'r	
b) (6)) – None I – Perman	2 - Conditio	nal	ency Use	(b) (6)	Preference for RIF
27. FEGLI					28. Annuita			e t i			e Determinant
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30. Retirement Plan		3	1. Service Comp. I	Date (Leave)	32. Work S	chedule	EFFICA	DLE		33. Part-Time	e Hours Per
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34. Position Occupied 1 - Competitiv	- 9	3	5. FLSA Categor	Ŋ	36. Appropr	riation Co	de			37. Bargainir	ng Unit Status
2 - Excepted			E - Exer	exempt				3544		888	
38. Duty Station Code		3:	9. Duty Station (City - Count	ty - State or	Overseas	Location)			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
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IO. AGENCY DATA	41.	42.		43.		#	(6)				
0 0 1 45. Remarks	10-03-93			HEM		(r	o) (6)			A	
o. nemars											

SALARY INCLUDES WGI FOR WHICH EMPLOYEE BECAME ELIGIBLE ON 091993.

THE PULL PERFORMANCE LEVEL OF THIS POSITION IS AT THE GS-14 LEVEL.

46. Employing Departme	nt or Agency		50. Signature/Authentication and Title of Approving Official
	TAL PROTECTI		SUPV. INFO. MGMT. SPEC.
47. Agency Code	48. Personnel Office ID	49. Approval Date	
EP 00	3216	09-24-93	BEENDA L. BROWN
E B			

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Sunp. 296–33. Subch. 4

FPM Supp. 296–33, Subo														
1. Name (Last, First,	Middle)							rity Number		e of Birtl		4. Effectiv	e Date	
Garbow,Avi S.						(b)	(6)		(k) (6)		10/11	/2009	
FIRST ACTIO	<mark>)N</mark>					SECO	ND A	ACTION						
5-A. Code	5-B. Nature of Action					6-A. Coc	le	6-B. N	lature of	Action				
881	FEGLI Chg													
5-C. Code	5-D. Legal Authority					6-C. Coc	le	6-D.	Legal Au	thority				
DPM	5 U.S.C., Chapter 87.Life	Insuran	nce.											
5-E. Code	5-F. Legal Authority					6-E. Cod	le	6-F. l	Legal Au	thority				
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7. FROM: Position 7 Deputy General C						Depu	ty Gen	Title and Nur eral Counse						
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Immediate Office	Counsel,					Immedi			•					
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EMPLOYEE 1						wasiiii	gion D	CUSA						
23. Veterans Prefere						24. Tenu	re			25. Agei	ncv Use	26. Vetera	ns Preferenc	e for RIF
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30. Retirement Plan		31.	. Service C	omp. D	ate (Leave)	32. Work	Schedi	ule				33. Part-7	ime Hours I	Per
(b) (6)			o) (6)	-		F	E Biweekly							
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3 2 - Excepted Serv		1		Nonexemp	pt							8888		
38. Duty Station Cod	le							eas Location)						
11-0010-001		Wa	ashington	i Dist (Columbia	DC USA								
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45. Remarks														
This Positi	on is Designated i	for D	rug Te	estin	ıg (Posi	ition	Code	'NS')						
46. Employing Depar	= -					50. Signature/Authentication and Title of Approving Official								
Environmental P						-								
47. Agency Code	48. Personnel Office ID		9. Approva			Huma	n Res	ources Spec	cialist					
EP00	3216	1	10/11/2009	9										

Standard Form 50

Rev 7/91
U.S. Office of Personnel Management
Guide to Processing Personnel Actions, Chapter 4

MITIFICATION OF PERSONNEL AMION

	Last, First, Midd	le)				2. Social	Security Numb	er 3	Date of Divil			
Garbow						(b)			Date of Birth (b) (6)	4.	Effective I	
	ACTION						OND AC				10-11-2	009
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5-C. Code DPM	5-D. Legal A 5 U.S.C	Authority C., Chapter 87.				6-C. Cod	6-D. La	gal Authority				
5-E. Code	Life Ins	surance.										
		amority.				6-E. Code	6-F. Le	gal Authority				
	sition Title and N					15. TO: P	osition Title and	Number				
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(b) (6)	elerence					24. Tenure	0-None	2 Condition 1	25. Agency Us		ns Preferen	ce for RIF
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38. Duty Station	-Excepted Service Code	4-SES Career	Reserved	E 39. Duty Station	N-Nonexempt	y-State or Oversea	Location)			8888		
11-0010-0	01			Washingto	n Dist Colum							
40. Agency Data 01M	4	1.	42.		43.		44.					
45. Remarks					V4L A	WM	PAR Nu	mber:				
- This Posi	tion is Design	nated for Drug T	esting (Posit	tion Code 'NS')								
6. Employing Dep	partment or Agen	су				50. Signaturo/A	uthentication	nd Title of Appro	or : :			
Environmen	tal Protection	n Agency				- Santane/		And Appro	Ing Official			
7. Agency Code		48. Personnel Office	e ID	49. Approval Da	te		4	 C	* 110/110	100		
EP00		3216		10-11-200	9	Human	Resources	Specialist				

Standard Form 50

	7/91	
U.S.	Office of Personnel Management	
Guid	de to Processing Personnel Actions, (Chapter 4

1 Name (I	ast, First, Midd	le)							2. Social Secu	rity Number			of Birth			4. Effectiv	ve Date		İ
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34. Position		IA_				35. FLSA Ca	tegory		36. Appropr	iation Code						37. Bargainin	g Unit St	atus	
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11-001	0-001					Washin	gton I	Dist Columb	ia DC USA	١									
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Standard Form 50-B	•
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U.S. Office of Personnel N	Management

1. Name (Last, First, Middle) GARECh, AVI S.		(b) (6)	11-10-96
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	6-C. Code 6-D. Legal Authority		
5-C. Code 5-D. Legal Authority	6-E. Code 6-F. Legal Authority		
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50. Signature/Authentication and Title of Approving Official 48. Employing Department of Agency PRCTECTION AGENCY PERSONNEL MONT SPECIALIST

45. Remarks

1. Name (Last, First, Middle)				2. Social S	Security No	mber	3. Date	of Birth	4. Effective	e Date
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46. Employing Departmen	nt or Agency		50. Signature/Authentication and Title of Approving Official				
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47. Agency Code	48. Personnel Office ID	49. Approval Date					
EP 00	3216	11-14-93	BRENDA L. BROWN				

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6. Employing Departmen	nt or Agency		50. Signature/Authentication and Title of Approving Official
ENVIRONME	NTAL PROTECT	ION AGENCY	
7. Agency Code	48. Personnel Office ID	49. Approval Date	
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch 4

FPM Supp. 296–33, Sub	ch. 4														
1. Name (Last, First, Middle)						2. Social Security Number 3. Date of Birth			h	4. Effective Date					
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45. Remarks		<u>'</u>													
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46. Employing Depar	rtment or Agency					50. Signature/Authentication and Title of Approving Official									
Environmental P	rotection Agency														
47. Agency Code	48. Personnel Office	ID	49. Approv	al Date	<u> </u>	Human Resources Specialist									
EP00 3216 12/14/2011						-		-							

Standard Form 50-B Rev. 7/91 U.S. Office of Personnel Ma

FPM Supp. 296-33, Subch. 4 3	NOTIFICATION OF	PERSONNEL ACTION	1		
1. Name (Last, First, Middle) GARBOW, AVI 5. FIRST ACTION 5-A. Code 5-B. Nature of Action		2. Social Security Number (b) (6) SECOND ACTION 6-A. Code 6-B. Nature of Action	3. Date of Birth (b) (6)	4. Effective Di	ate 29-95
952 TERM OF DETAIL - 5-C. Code 5-D. Legal Authority ZLM 5-E. Code 5-F. Legal Authority	AROTHER AGENC	6-C. Code 6-D. Legal Authority 6-E. Code 6-F. Legal Authority			
7. FROM: Position Title and Number UNCLASSIFIED DUTIES		15. TO: Position Title and Null OE-442 ATTORNEY-ADVISO			
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POSITION DATA Position Occupied 1 - Competitive Service 3 - SES General	31. Service Comp. Date (Leave) (b) (6) 35. FLSA Category E - Exempt	9 NOT APPLICATION 32. Work Schedule P FULL TIME 36. Appropriation Code	3 L 2	33. Part-Time Pay 37. Bargaining	ekly Period

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40. AGENCY DATA 001 45. Remarks	41. 05-26-96	42.	43. 위문학	44. (b) (6)	А

46. Employing Department or Agency 50. Signature/Authentication and Title of Approving Official ENVIRONMENTAL PROTECTION AGENCY 47. Agency Code 48. Personnel Office ID 49. Approval Date PERSONNEL EP 00 3216 01-03-97 SPECIALIST. Automated Standard Form 52 U.S. Office of Personnel Management FPM Supp. 296-33, Subch. 3

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 1. Action Requested SGE Appointment													est Number				
3. For Additional Information Call (Name and Telephone Number) Felicia Peppins - 202-564-7428								4. Proposed Ef 01-2							sed Effe 01-22-		_
5. Action Requested By (Typed Name, Title, Signature, and Request Date) Dan Utech, Chief of Staff Utech, Dan Date: 2021.02.05 10.25.45 -05'00'							6. Action Authorized By (Typed Name, title, signature, and Concurrence Date Dan Utech for Jane Nishida, Acting Administrator Utech, Dan Date: 2021.02.08.10.21:11-05000								_		
1. Name (Last, First, Middle) Garbow Avi Samuel						2. Social Security Number 3. Date of Birth 4. Effective Date											
						SECOND ACTION											
5-A. Code 5-B. Nature of Action						6-A. Code 6-B. Nature of Action											
5-C. Code	5-D. Legal	Authority					6-C. Code	6-C. Code 6-D. Legal Authority									
5-E. Code	5-F. Legal	Authority					6-E. Code)	6F. L	∠egal Au	thority						
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40. AGENCY	DATA	41.		42.		43.		44.	44.								
45. EDUCATION	IAL LEVEL	46.YR.DEGI	SYR DEGREE ATTAINED 47. Academic Discipline 48.			48.FUN	NCTIONAL CLASS 49. CITIZENSHIP 1-USA 8-OTHER					50. Vietnam Era Vet 51. SUPERVISORY STATUS				TUS	
PART C -	Reviews	ı and App	rovals (Not	to be used by	requesti.	ng off	ice.)		ļ	ļ	±05		J				
1. Office/F	unction	5	Initials/Signa	ture	Date	e	Off D.	ice/Fi	unction	n		Initi	als/Si	gnature	8	Date	
A.																	
В.							Е.										
C.							F.										
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.						Signature Approval Date							ate				

PART D - Remarks by Requesting Office				
(Note to Supervisors: Do you know of additional or conflicting reasons for the emplif "YES", please state these facts on a separate sheet and attack	ation/retirement?	YES	□ NO	
PART E - Employee Resignation/Retirement				
Privacy You are requested to furnish a specific reason for your resignation or retirement and	Act Statemen	it with regard to employment of individua	ls in the Feder	al service and their
You are requested to furnish a specific reason for your resignation or retirement and forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine you eligibility for unemployment compensation benefits. Your forwarding address will used primarily to mail you copies of any documents you should have or any pay compensation to which you are entitled.	ing records our terming be connec	with regard to employment of individuals, while section 8506 requires agencies ation of Federal Service to the Secretation with administration of unemploymen		
compensation to which you are entitled. This information is requested under authority of sections 301, 3301, and 8506 of ti 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regula-	result i	mishing of this information is voluntary, n your not receiving: (1) your copies of y or other compensation due you; and (3 s to which you may be entitled.	however, failur those documen any unemploy	re to provide it may ts you should have; ment compensation
Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining Your resignation/retirement is effective at the end of the day - midnight - unless your resignation/retirement is effective at the end of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your resignation of the day - midnight - unless your residual of the day - midni	ng possible un	employment benefits. Please be specific a	ınd avoid gener:	alizations.
2. Effective Date 3. Your Signature 3.1	Date Signed	4. Forwarding Address (Number, Street,	City, State, ZIF	Code)
PART F - Remarks for SF 50				